

BE THE CHANGE

People Support What They Help Create.

Berkeley Campus Shared Services CSS RA Contributors – Giselle Jordan // Cara Lyn Giovanniello // Chris DeMarco

PROFESSIONAL DEVELOPMENT



PROGRAMS OF EXCELLENCE

- RAPDP** RA Professional Development
- RAMP** RA Mentoring Program
- COACHING** Fundamentals
- CONSULTATIVE** Skills
- BUDDY** Program
- CRA** Certified Research Administrator

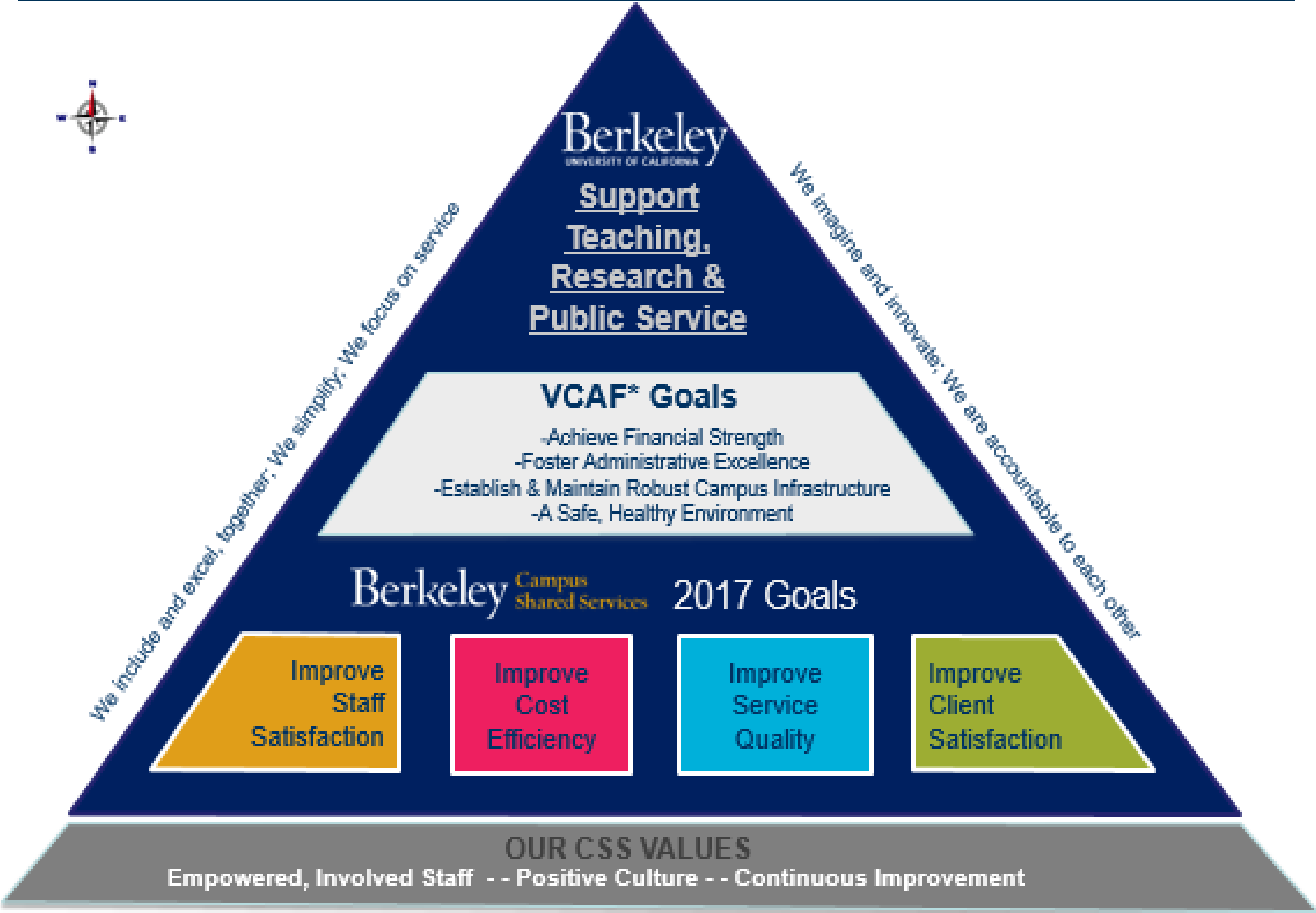
EMPOWERMENT & RECOGNITION

“When we act together as one, we are working towards a higher level of success with support and encouragement of one another, and coming together as a team to be the change.”

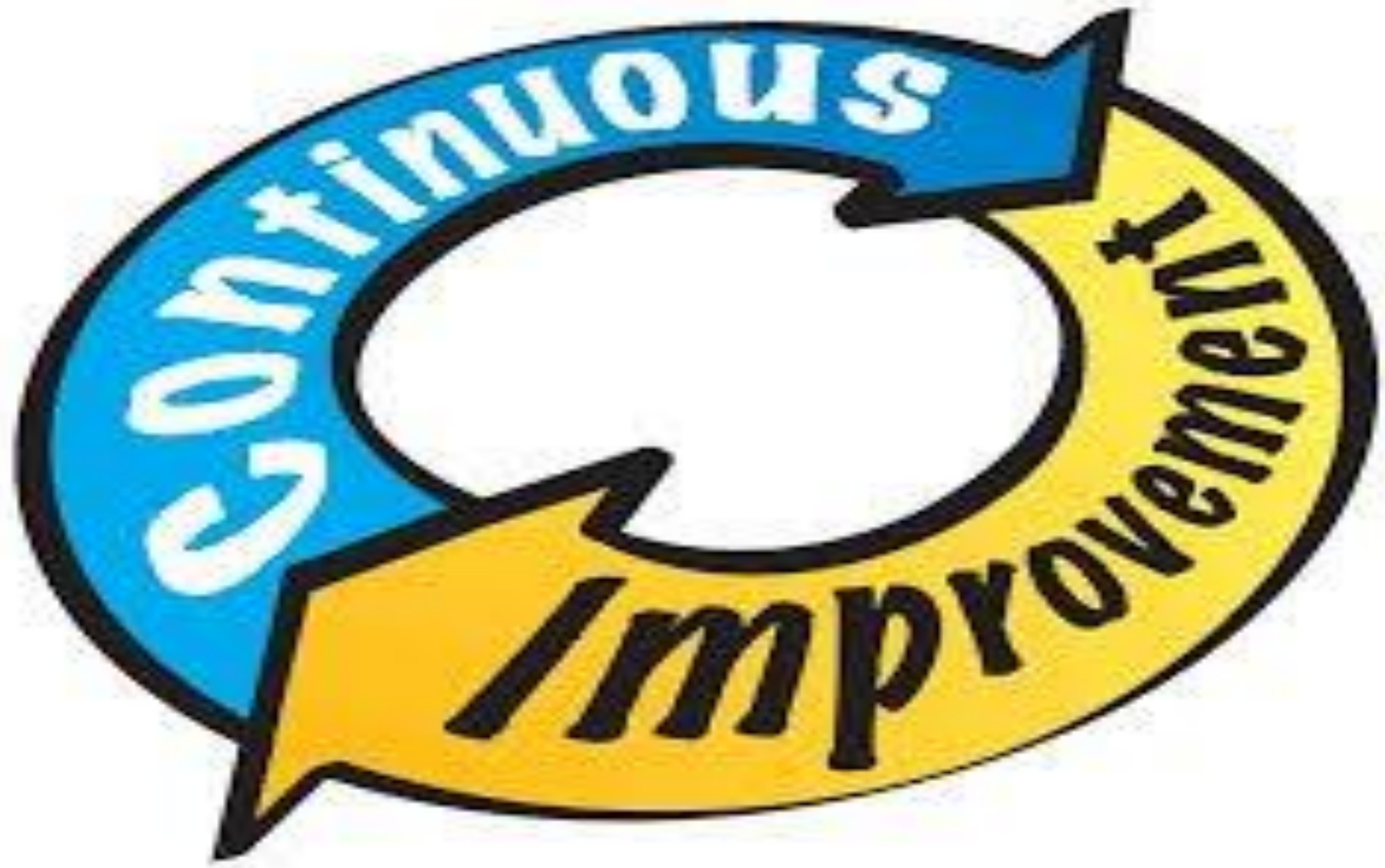
~ Giselle Jordan, SPHRA

- Wiki Tiki Mug** – Wiki-thon participants
- The **“YOU ROCK”** Rock – QB3
- “High 5s”** and **STAR** Awards

CSS TRUE NORTH GOALS



CONTINUOUS IMPROVEMENT



- ### OUR METHODS
- Service Improvement Meetings / collaboration across functions
 - BRUNCH and LEARN – FSREP, Summer Salary, Closeouts
 - RA WIKI & WIKI-THON
 - Plan-Do-Check-Act (PDCA)